

# *Center of Women's Studies and Policies*



## **GENDER MAINSTREAMING in public policies and programs – the Bulgarian experience**

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National Conference on Gender Mainstreaming  
8 July 2005, Sofia

# *Gender mainstreaming in public policies and programs*

This one-year project of CWSP is implemented in partnership with ***Partnership for Equality Center***, Bucharest and correlates its project ***Romanian NGOs More Active in Gender Mainstreaming***



Financed by the ***Canadian International Development Agency***



# *Purpose*

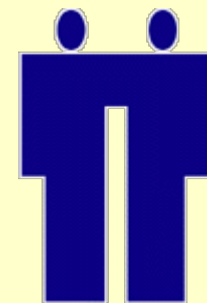
- To increase the contribution of civil society to the elimination of gender disparities in Bulgaria by involving Gender Mainstreaming in public policies and programs.

# Objectives

- To develop the capacity of local governments, trade unions, regional agencies for economic development, and NGOs to mainstream gender in policy development and implementation.
- To exchange experience with the Partnership for Equality Center in gender mainstreaming training and policy development.

# *Bulgarian partners*

- Women's Union to the Confederation of Labor Podkrepa
- The National Association of Municipalities in the Republic of Bulgaria
- Bulgarian Association of Regional Development Agencies
- Local NGOs



# *Project summary*

- The project aim is to improve the capacity of local decision makers to apply and monitor gender mainstreaming in various social sectors through the following **activities:**

# 1. Evaluation

of partners' present capacity for gender mainstreaming – conducting a **sociological survey** to identify the awareness and knowledge of public administration, trade unions and local NGOs with regard to gender mainstreaming.

## *2. Translating and adapting*

the **guide book** and **training materials** on gender mainstreaming, developed by the Partnership for Equality Center of Bucharest.

The final variant of the practical guide also includes **case studies** from Bulgaria, as well as **specific issues** of interest for the partner organizations.



## ***3. Publishing and distributing***

the guide book to local governments, trade unions, regional agencies for economic development and local NGOs identified by CWSP.

The guide will come out of print by the end of July and will be distributed through the partners' networks.

## ***4. Conducting a training program***

- on gender mainstreaming through which 81 representatives of local authorities, trade unions, agencies for regional development and local NGOs.

# *Training sessions*



- Five training sessions were organized in Pravets, Veliko Turnovo, Stara Zagora, Varna and an extra training in Sofia (March – June)
- **69 women and 12 men** were trained during March- June 2005.

# Moments from the trainings




Център за  
изследвания и  
политики за  
жените  
Обучения по проект  
„Общоприложима  
политика за  
равнопоставеност  
на половете“  
март-юни 2005 г.



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# 5. Extending www.cwsp.bg with

a specialized web page as a resource center and forum for local decision makers and civil society to improve their access to information and tools for mainstreaming gender into their programs and activities.



The screenshot shows the website for the Center of Women's Studies and Policies (CWSP). The page is titled "Gender Mainstreaming" and is part of the "Gender Mainstreaming Resources" section. The website header includes the name "Center of Women's Studies and Policies" and contact information: "6 Triaditsa Str, floor 1, office 101, Sofia 1000, Bulgaria, tel/fax: (+359 2) 3980 6265, e-mail: cwsp@cwsp.bg". The main content area features a large graphic with the text "GENDER MAINSTREAMING" and a list of resources in Bulgarian. A sidebar on the right contains a menu with "Gender Mainstreaming in public policies and programs" and "Gender Mainstreaming Resources". At the bottom, there is a logo for the Canadian International Development Agency (CIDA) and a note that the page was developed with their financial contribution.

Български  
Home  
Sitemap

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About us Annual Meeting Library Status of Women Bookshop Balkan Network of Women Photo Galleries Elections 2005

Home > About us > Activities > Resource Center > Gender Mainstreaming Resources

Gender Mainstreaming

GENDER MAINSTREAMING  
GENDER MAINSTREAMING

This page contains various resources in Bulgarian regarding gender mainstreaming:

- theoretical issues;
- international documents on gender mainstreaming issued by the UN and EU;
- practical tools on how to mainstream gender into different programs/projects;
- relevant case studies to promote best practices of gender mainstreaming.

The objective of this page is to improve local decision makers' and civil society's access to information and tools, for mainstreaming gender into the entire life cycle of their programs and activities in terms of planning, implementing, monitoring and evaluation. Because almost all NGOs and public institutions have Internet access, and the Internet represents one of the most convenient sources of information, CWSP will extend its website by including a comprehensive electronic gender mainstreaming resource center, with regularly updated information.

This page was developed with the collaboration of the Partnership for Equality Center, Bucharest.

The section on gender mainstreaming is in Bulgarian only. Sorry for the inconvenience!

Canadian International Development Agency Agence canadienne de développement international

This page has been developed with financial contribution from the Canadian International development Agency (CIDA) through the Governance Support Program.

The opinions expressed here belong to the Center of Women's Studies and Policies (CWSP) and do not reflect the official position of CIDA.

## 6. *Promoting best practices*

of gender mainstreaming in Bulgaria at the **National Conference**

- 100 representatives from public administration, trade unions, regional development agencies, NGOs, and the media will be held in mid-June.
- Experts from Romania, Holland, Italy, Serbia, Macedonia, Turkey.

# 7. *Sharing experience*

at the **International Expert Meeting** with experts – partners and specialists on gender mainstreaming from SEE (Romania, Serbia, Macedonia, Bosnia & Turkey):

- **to create** participatory models at different levels and present good practices and ideas for further development and implementation of gender mainstreaming policies;
- **to promote** models and good practices of different organizations and institutions in SEE countries.



## **CWSP thanks**

- *Our partners for their commitment and enthusiasm in the implementation of this project.*
- *Our donor – the Canadian International Development Agency, for giving us the opportunity to implement this timely and necessary project.*



# *Contact CWSP:*



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