



Pro WOMEN Foundation
ROMANIA, Iasi

Pro WOMEN Foundation is a local non - governmental organization, established in Iasi on the 13th of June 2000 and registered as a juridical entity having nonprofit and nonpolitic profile.

Pro WOMEN Foundation mission

Increasing women's level of self confidence and personal development in order to successfully improve their participation in strengthening democracy

Main activities

- *Professional counselling and orientation, jobs' mediation*
- *Social work activities*
- *Training*
- *Information and awareness campaigns*
- *Research and studies*
- *Editing and disseminating informative materials*
- *Organizing seminars, conferences and other events*

Target group

- *Women searching for a job*
- *Women engaged in the process of changing their career*
- *Teens*
- *Young girls confronting specific age problems*
- *Women involved in public and political life*

DEVELOPED PROJECTS

EQUAL I (Gender Equality and Local Authorities)

financed by Open Society Foundation Bucharest Women's Program,

March 2001 - December 2002

- **Organizing weekend seminars on the following topics: 'National and international legislation on equal chances', 'Sex / gender', 'Discrimination', 'Domestic violence and human traffic', 'Communication and Conflict', 'Stress management and time management'**
- **Conducting an opinion poll in local institutions on gender issues and editing a brochure containing the results of it**

EQUAL II - "Gender Equality in Other Places"

**Financed by Open Society Foundation Bucharest - Women's Program,
April 2002 - February 2003**

- A local network of 12 gender trainers was created (a TOT was delivered for women working in local public authorities)**
- A number of 36 seminars were conducted in 10 local public institutions and 21 companies (over 600 participants)**

Equal Chances on the Labor Market from Iasi, sociological research

co - financed by US DOL and IREX

May - December 2003

- **Conducting an opinion poll in Iasi city on worker's opinion on discrimination on the labor market (600 subjects)**
- **Sociological interviews with managers of the most important local companies regarding their policies on equal chances on the labor market**

Women@Work.net

Socrates Program , Grundtvig 2

August 2003 - July 2004

August 2004 – September 2005

- **17 September 2003 - 20 September 2003, an international workshop ‘WOMEN IN MARGINAL AREAS – WOMEN IN PRECARIOUS ECONOMIES’ took place in Great Yarmouth, UK gathering women from 11 countries**
- **An international workshop “Women’s learning and practice on the labour market” was organized in Iasi, Romania between 30th June and 6th July 2004**
- **1 – 5 December 2004, in Vilnius, Lithuania took place a training workshop on organizational development and communication with 30 participants.**

Anti Discrimination Campaign - Discrimination has many forms!

Financed by IREX and US DOL

June - August 2004

- **Providing radio and TV spots for antidiscrimination awareness purpose in local radio and TV stations**
- **Help line for information and counseling in discrimination issues (results: 2000 persons informed, 9 cases of clear discrimination, 3 petitions sent on line to National Council for Combating Discrimination): 08 008 90 60 90**
- **Designing and distributing informative materials: 1000 flyers containing information on discrimination and 200 posters promoting the help line and also the message campaign**

Partners for Equality

Financed by US Embassy in Romania,
Democracy Small Grants Program.

July 2004- June 2005

- **Editing a newspaper on gender issues**
- **Open a help line for these topics**

Nine issues were edited so far: the first issue dedicated to *Gender information* was printed in 10.000 copies and the next issues were printed in 3000 copies and the topics were:

- *Women in politics*
- *Discrimination*
- *Domestic violence*
- *Human trafficking*
- *Women in business*
- *Prostitution*
- *Maternity*
- *Reproductive health*

Romanian NGOs More Active in Gender Mainstreaming

Financed by Canadian International Development Agency

- Pro WOMEN Foundation was the partner in this project along with Euro Regional Centre for Democracy Timisoara and Roma Communities Resources Centre; the main applicant was Partnership for Equality Centre from Bucharest
- Pro WOMEN Foundation ensured consultancy and support for organizing two regional seminars Gender mainstreaming – method and instruments in Iasi between 30 September and 1 October and 25 – 26 November 2004